

**NICOLE M. BYRES**

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Areas of Practice

Labour & Employment, Energy & Natural Resources, Business Litigation.

Profile

Nicole Byres is a partner with Clark Wilson LLP; she joined the firm in February 2005. Prior to joining the firm, Nicole spent 13 years as in-house counsel with an integrated mining, refining, and energy generation company, and 9 years in private practice with a focus on business litigation.

Nicole has appeared before various administrative tribunals, the British Columbia Utilities Commission, and at all levels of courts in BC. Nicole also has extensive experience in the regulation, generation, transmission, sales and export of electrical energy, and is one of the founding directors of British Columbia Transmission Corporation.

Through her years of experience as in-house counsel, and through her service to various Boards and Committees, Nicole understands the importance of delivering cost-effective and practical legal advice and solutions, and regularly provides strategic business and corporate governance advice. Nicole has been recognized in "Women in the Lead" (2004, 2006 and 2008), a Canadian directory of women whose professional expertise and experience recommend them as candidates for corporate board appointments.

Nicole obtained her Bachelor of Laws degree from the University of British Columbia in 1982, and in addition has had in-depth business management training, including completion of the Executive Program at the Richard Ivey School of Business in 1995.

Memberships & Associations

Member, Law Society of British Columbia (1983-)

Member, Canadian Bar Association (1983-); Corporate Counsel Association (1986-)

Director, British Columbia Transmission Corporation (2003-); Chair, Corporate Governance Committee (2006-)

Director, UBC Investment Management Trust Inc. (2005-), Member, Governance Committee (2008-); Member, Human Resources Committee (2005-2008)

Board of Governors, University of British Columbia (2002-2008); External Vice-Chair (2005-2008) and Member, executive committee (2003-2008); Chair, Finance Committee (2005-2008); Chair, Governance Committee (2006-2008); Chair, Property and Planning Committee (2003-2005); Member, Board of Governors-GVRD Joint

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committee (2003-2005); Member, President Selection Committee (2005-2006), Vice President & Provost Selection Committee (2003); Member, External Advisory Committee, Faculty of Education (2004-2005)

Chair, CBA, BC Branch, Work Life Balance Committee (2004-2006)

Co-Chair, CBA, BC Branch, Childcare Special Committee (2002-2004)

Member, Steering Committee 2001 President's Forum CBA, BC Branch

Member, Kootenay Bar Association (1984-2005); Secretary (1985-1986); Treasurer (1986-1987)

Member, St. Michael's Catholic School Council (1997-2002); Chair (1999-2001)

Director, Catholic Independent Schools, Nelson Diocese Society (1999-2001)

Member, VSE/CDNX Chairperson Committee for Discipline hearings (1997-2000)

Publications & Papers

- "The End of Mandatory Retirement: Understanding the Changes to the BC Human Rights Code", October 2007, Clark Wilson LLP
- "Human Rights Code Update & Preparing for the end of Mandatory Retirement in B.C.", October 2007, Chaired and presented, Kateeya Corporation Training
- "Corporate Governance", Chapter Due Diligence Desk Book, 2007 and 2006, CLE
- "Claims Management – Legal Perspectives", Occupational Health and Safety & Return to Work Strategies, February and October 2006, Canadian Information Exchange
- "Corporate Governance for British Columbia's Public Sector Organizations", October 2005 CLE Corporate Governance
- Author, Numerous articles for Clark Wilson LLP's *Work Place Post*, *Energy* and *Campus Counsel* newsletters