



## Debbie Preston

Associate

Employment & Labour  
Insurance

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### Profile

Employment and labour law can prove to be a challenge when factoring in the complexities of unions, regulatory requirements and managing employee-employer relationships. With an extensive background working for a health authority in a unionized environment for over ten years, Debbie has the insights and understanding of labour environments to efficiently and effectively help her clients. She believes in a compassionate approach, but does not shy away from a challenge.

With an aptitude for synthesizing complex information, Debbie also has the ability to advise her clients on a wide variety of insurance-related matters. She provides a seamless bridge between understanding her clients' needs and applying the practice of law. With that in mind, Debbie is able to successfully help her clients navigate the difficulties of litigation and overcome any challenges that may arise.

Debbie strategically advises her clients to help them achieve favourable results. She thrives under stressful situations, and has a strong ability to navigate unexpected curveballs. Her client-centered philosophy is built on her personable, collaborative and team-focused mindset. Combined with her analytical skills, Debbie successfully works alongside her clients to achieve success.

Employment & Labour Services

- > Wrongful dismissal and related tort claims
- > Labour Board complaints
- > Human rights complaints
- > Privacy matters
- > Restrictive covenants
- > Workers compensation
- > Employment standards complaints
- > Health and safety matters
- > Employment contracts
- > Contract breaches

#### Insurance Services

- > Subrogation claims
- > Fire claims
- > Defence of general liability claims
- > Complex liability defence and multi-party litigation
- > Defence of occupiers liability claims
- > Bad faith claims

With an undergraduate degree in Child and Youth Care, Debbie shows great compassion for her clients. She provides the necessary support and information to successfully help them navigate their challenges. Her dedication and commitment to caring for others allows her to merge her experience with the knowledge necessary to achieve effective results.

## Credentials

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#### Industry Involvement

- > Canadian Bar Association, Member
- > Vancouver Bar Association, Member
- > Trial Lawyers Association of BC, Member

#### Education & Call to Bar

- > Call to Bar: British Columbia, 2020
- > Juris Doctor, University of Victoria, 2019
- > Bachelor of Child & Youth Care (with distinction), University of Victoria, 2011

#### External Presentations & Publications

- > Author, "A Recent Decision on the Duty to Defend and Additional Insureds", Canadian Journal of Insurance Law vol. 40 no. 2, LexisNexis Canada, March 2022