



## Synthia Kloot

Chief Operating Officer

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### Profile

As our Chief Operating Officer, Synthia works closely with our executive committee and partnership to deliver on both the firm's short and long-term strategic plans across the team. She is a highly trusted leader charged with grounding the firm's day-to-day decisions in our core values and optimizing organizational processes to ensure efficiency.

Before joining Clark Wilson in 2021, Synthia worked in a wide variety of industries, including real estate, banking, distribution and logistics, financial audit and controls, as well as IT consulting. Drawing from her diverse portfolio, and utilizing the experience paired with the many skills she's honed throughout her career, Synthia brings a fresh perspective to the firm on new ways to add value and grow the organization.

Over her career, Synthia has been recognized as one of Canada's Best Executives in 2021 by Globe & Mail's Report on Business magazine and received the Greater Vancouver Board of Trade's Wendy McDonald Diversity Champion Award in 2020.

Synthia is an active member of the Vancouver Board of Trade's Diversity & Inclusion Leadership Advisory Committee, Commercial Real Estate Women Network, and South African Institute of Chartered Accountants. She is also a volunteer career mentor for newcomers to Canada through the Multi-lingual Orientation Service Association for Immigrant Community's Workplace Connections program.

Synthia is an alumna of the University of South Africa where she earned a Post-Graduate

Degree in Accounting, as well as the University of the Witwatersrand where she holds a Bachelor of Commerce (Accounting). She is accredited as an AGA(SA) by the South African Institute of Chartered Accountants. Additionally, Synthia has achieved the Diversity & Inclusion Certificate and the Foundation Certificate from the Canadian Centre for Diversity and Inclusion, and the Leadership in Law Firms Certificate from the Harvard Law School's Executive Education Program.