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# Immigration

## Profile

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Canada is internationally known as a desirable place to live and work. For individuals, the immigration process is a means to capitalize on life-changing opportunities, such as dual citizenship as well as career and family advancement. For businesses, the immigration process is a means to onboard skilled professionals from all over the globe.

Our immigration group makes these processes easier for our clients, so that businesses can alleviate skill shortages and achieve their broader goals of profit and innovation, while individuals can take advantage of the vast opportunities that immigration provides.

## Work Highlights

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### **International renewable energy engineering company**

- > Facilitating 30+ work permits and business visitor status for employees of the parent company to build 2 bio-mass electricity generating plants in Merrit and Fort St James BC

### **International infrastructure contractor**

- > Facilitating 40+ work permits and business visitor status for employees of the parent company to build the Regina SK bypass project

### **International biotechnology company**

- > Advising and representing the company and its employees in transferring highly skilled and qualified scientists to Canada to work on leading edge bio-tech projects

*Additional work highlights below*

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The broad range of clients we assist also have a broad range of immigration needs, and we provide guidance through all levels of immigration, from temporary work permits to citizenship.

### **Services**

- > Work permits
- > Study permits
- > Temporary Foreign Worker Program
  - > International Mobility Program
    - > General Agreement on Trade in Services (GATS)
    - > North American Free Trade Agreement (NAFTA)
    - > Intra-company Transferees
    - > Business Visitors
  - > Labour Market Impact Assessments
- > Permanent Residency
  - > Express entry applications
  - > Provincial nominee applications
  - > Family class applications
- > Citizenship
- > Entrepreneurs and business start-ups

While immigration can be an exciting time for individuals and businesses alike, there are obstacles that must be overcome. A business may be bringing on promising new talent, but also facing uncertainty as to when that person will arrive or how long they can stay. The individuals involved are also often undergoing some of the most dramatic changes of their lives.

We guide clients through these ambiguities and processes, tailoring solutions to meet each client's precise goals. We have the depth of experience to handle all manner of immigration issues, and we take pride in connecting businesses with the people they need to build strong workplaces and a vibrant economy.

### **Chair**

John Soden

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## **Additional Work Highlights**

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**International medical instruments company**

- > Advising and representing the company and its senior executives in transferring highly skilled and qualified scientists to Canada to work on leading edge projects