



John Soden

Associate

Immigration Law
Employment & Labour
Higher Learning

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Profile

Canada's rapidly evolving industries require skilled professionals to continue the growth of our vibrant and thriving economy. John helps businesses from start-up through development and expansion to navigate the immigration, employment and business laws, policies and processes to succeed in Canadian and global markets.

Work Highlights

International infrastructure, construction & engineering company

- > Facilitating 35+ foreign workers to carryout urgent warranty repairs to vital equipment on the Coastal Gaslink Pipeline Project.

International executive recruitment consultancy

- > Advising and drafting executive consultancy agreements to reduce complexity, duplication and litigation risks.

International equipment manufacturer

- > Advising and resolving employee claim for enhanced termination pay.

- > Advising on company restructure/downsizing.

Additional work highlights below

John works with clients as a project partner, providing thoroughly researched strategic legal advice, enabling clients to achieve the best results in the shortest possible time for the best value for their money. He understands the importance of responsiveness to his clients and always works collaboratively and professionally.

Our clients appreciate his ability to translate complex concepts and processes into clear, concise solutions that facilitate business and career opportunities through a seamless single point of contact.

Immigration Services

- > Applications
- > Inadmissibility
- > Appeals
- > Judicial reviews
- > Immigration audits and inspections
- > Enforcement, including arrest, detention, and removal
- > Labour market impact assessments
- > Labour market impact assessment exemptions
- > Work permits
- > Permanent residency

Employment & Labour Services

- > Drafting employment contracts
- > Drafting consultant contracts
- > Drafting settlement and release agreements
- > Advising on provincial and federal employment statutes and regulations

John has worked at the senior management level in several companies and diverse industries and is familiar with businesses' increasing challenges and priorities. This experience enables him to understand business issues from a corporate and personal perspective.

John's clients operate in all provinces and territories of Canada and include biotech, education, infrastructure, renewable energy, manufacturing, and pharmaceutical companies.

Credentials

Industry Involvement

- > Canadian Bar Association, member, 2022 - Present
- > Canadian Bar Association of British Columbia, member, 2022 - Present
- > Law Society of British Columbia, member, 2022 - Present
- > Vancouver Bar Association, member, 2022 - Present

Community Commitments

- > Pro-bono counsel, Refugee Sponsorship Agreement Holder, 2016 - Present

Education & Call to Bar

- > Call to Bar: British Columbia, 2022
- > Immigration Consultant of Canada Regulatory Council, 2012
- > Chartered Management Institute, Certified Management Consultant, 2007
- > The Open University, Masters of Business Administration, 2005
- > BPP Law School, Legal Practice Course, 2000
- > London Guildhall University, Bachelor of Laws, 1998

Additional Work Highlights

International renewable energy engineering company

- > Facilitating 30+ work permits and business visitor status for employees of the parent company to build 2 biomass electricity generating plants in Merritt and Fort St James, British Columbia

International infrastructure contractor

- > Facilitating 40+ work permits and business visitor status for employees of the parent company to build the Regina, Saskatchewan bypass project

International biotechnology company

- > Advising and representing the company and its employees in transferring highly skilled and qualified scientists to Canada to work on leading edge bio-tech projects

International medical instruments company

- > Advising and representing the company and its senior executives in transferring highly skilled and qualified scientists to Canada to work on leading edge projects

Representing clients before the Federal Court in Judicial Review applications