

# Employment & Labour

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## Profile

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The workplace is an essential part of everyone's livelihood. Ensuring that where we work is fair and productive is essential to our collective success. In recognition of this need, we combine the tenacity and pragmatism of a boutique with the efficiency and knowledge of a large firm to help our clients create and lead healthy workplaces.

### Work Highlights

#### Services

- > Human rights claims
- > Wrongful dismissal
- > Grievances
- > Labour board hearings
- > Contract breaches
- > Privacy
- > Disability benefits
- > Employment standards complaints
- > Restrictive covenants
- > Board hearings
- > Health and safety
- > Workplace BC claims
- > HR policy development
- > Employment agreements

- > Executive compensation
- > Mergers and acquisitions
- > Restructuring
- > Collective bargaining

Our position as a firm deeply rooted in all areas of business brings us an understanding of how employment issues fit into the larger corporate structure. This cross-disciplinary experience gives us a strong knowledge base from which to develop employment innovations that complement our clients who operate across a range of sectors.

We understand the employment relationship and know the importance of a harmonious work environment. This understanding allows us to be practical in helping clients resolve the human and commercial issues related to employment and labour.

With our pragmatic advice and conflict-resolution experience, we ensure that our clients' business is protected with the people it needs to succeed.

## **Chair**

Andrea Raso

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